

# **Commercial Standalone Dental and Vision Underwriting Guidelines**

# **Group Eligibility**

In general, the group eligibility guidelines outlined for commercial medical group coverage also apply to commercial standalone dental and vision products.

# **Dental Guidelines**

## \* Dental Blue Options

#### Group Size

- > Groups of 50 or fewer eligible employees are classified as Small Group (Experience Rated Pooled)
- > Groups of 51 or more eligible employees are classified as Large Group (Experience Rated Non-Pooled)

#### Minimum Requirements for Voluntary or Contributory coverage

- > Minimum of 2 contracts must enroll
- > Minimum of 5 contracts must enroll to qualify for orthodontic benefits
- Dual offerings are permitted for Large Groups (51+ eligible employees). Plans must have different benefits to add orthodontic coverage to one plan.

#### **Contributory Coverage**

- > Employer must contribute a minimum of 25% towards the single premium
- > A minimum of 50% of net eligible employees and 2 contracts enrolled
- Waiting periods do not apply

#### Voluntary Coverage

- > Employer contributes less than 25% towards the single premium
- > A minimum of 20% of net eligible employees and 2 contracts enrolled
- > 12 month waiting period applies to late entrants for Class IIA, III, IV benefits

#### \* SimplyBlue Plus Dental

Group Size

> Available only to Small Groups of 100 or fewer full-time equivalent employees (Community Rated)

Minimum Requirements

> Minimum of one common law employee must enroll

# **Vision Guidelines**

## Group Size

- > Groups of 100 or fewer full-time equivalent employees are classified as Small Group
- > Groups of more than 100 full-time equivalent employees are classified as Large Group
- > Rates are Community Rated for all group sizes

#### Minimum Requirements for Voluntary or Contributory coverage

- > Minimum of 2 contracts must enroll
- > Dual offerings are permitted for Large Groups (Over 100 full-time equivalent employees)

#### Contributory Coverage

> Employer must contribute a minimum of 25% towards the single premium

## Voluntary Coverage

> Employer contributes less than 25% towards the single premium